



## Raymond Marini

### M.A.

---

Raymond Marini has dedicated over 40 years to advancing New Jersey's K-12 education system as an executive county superintendent, elementary principal, and interim administrator. His expertise comprises contract negotiations for superintendents, business administrators, and assistant superintendents, ensuring compliance with NJAC regulations and aligning terms with district objectives. As a QSAC trainer, he guides districts through all five areas of the Quality Single Accountability Continuum (QSAC)—instruction, fiscal management, governance, operations, and personnel—implementing tailored strategies to boost compliance.

Mr. Marini's work with boards of education focuses on governance training and personnel management, emphasizing policy development, ethical leadership, and labor relations. He has led executive searches for key administrative roles, prioritizing strategic vision, while refining hiring protocols and onboarding processes. His administrative leadership includes optimizing district operations through fiscal restructuring, grant oversight, and crisis management frameworks.

As a former executive county superintendent, he oversaw 42 districts, resolving budgetary conflicts, personnel and curriculum and instruction compliance while expanding shared services, and improving special education outcomes. Earlier roles as a principal saw him transform leadership teams while leading curriculum innovation. Holding a Masters in educational administration and education and related certifications, Mr. Marini champions collaborative, data-driven decision-making and administrative team development to navigate the many challenges that face Boards of Education central office functions and educational institutions. In his various roles, Ray has leveraged his decades of experience to enhance leadership development, compliance, and district optimization.

#### **Areas of Specialty:**

Contracts - Chief School Administrator and Business Administrator, Assistant Superintendent

QSAC - Training in the QSAC process and the 5 areas of review

BOE/Administration training in the areas of Personnel and Governance

Lead for Employment Searches; CSA, BA, Assistant Superintendent

District Administrative Practices